

Postdoc Academy Code of Conduct

At the Postdoc Academy, we commit to maintaining an open, inclusive and safe environment where all attendees, event organisers and volunteers feel welcome and able to participate.

All involved in Postdoc Academy activities and events (attendees, volunteers, staff members, organisers etc.) are subject to the Code of Conduct.

To be involved in a Postdoc Academy event means:

- Tolerating and listening to each other's views
- Using welcoming and inclusive language
- Treating everyone with respect
- Being considerate of everyone involved
- Treating the event space with care understanding its value

We will **not** accept:

- Abusive, insulting or degrading, threatening, bullying, intimidatory, hateful or otherwise inappropriate behaviour (including speech, text and imagery)
- Disrespect or purposeful damage of the event spaces and any surrounding areas
- Harassment towards anyone
- Discrimination of any kind i.e. offensive comments related to gender, gender identity and expression, age, sexual orientation, disability, physical appearance, body size, race, ethnicity, and religion
- Display of any inappropriate content:
 - Sexual language or imagery
 - Sustained disruption of events or speakers
 - Unauthorised recording or photographing

Failure to comply with the Code of Conduct could result in the immediate exclusion from any Postdoc Academy event or activity (in cases where the event space has been paid for, without a refund), including attendance to future events.

If you think the Code of Conduct is not being followed at an event, please get in touch with the Centres team at contact.pda@admin.cam.ac.uk.

You can [find the University's main Code of Conduct here](#).